

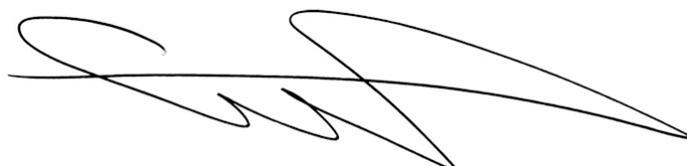
Health & Safety Policy

We believe that safety is an integral part of everything we do in managing our business. Our belief is that all incidents are preventable, and we are committed to minimizing the health and safety risks to our employees, contractors, visitors, and others who may come into contact with or be affected by our activities. We do this by maintaining a program of continual improvement in health and safety and by monitoring our performance.

We are committed to:

1. Comply with the occupational health and safety regulations and codes of practice relevant to our clients' requirements and the industry in which we operate.
2. Top management leadership and involvement with respect to health and safety management.
3. Provide a place of work, machinery, tools, and equipment that are safe and without unmanaged risks to health.
4. Ensure that risks of all activities which may affect health and safety are assessed and that appropriate control measures are implemented.
5. Implement safe systems of work that minimize risks from our operations.
6. Ensure that health and safety duties, and the necessary resources to perform them are delegated down line management, whilst making individuals at all levels accountable for effective performance.
7. Consult and communicate with employees on matters affecting their health and safety.
8. Ensure that stakeholders are individually aware of their responsibility to take all reasonable precautions to ensure their own health and safety and the health and safety of others who may be affected by their acts or omissions.
9. Ensure that all employees are provided with appropriate information, instruction, training, and supervision to achieve the level of competence necessary to perform their work in a safe and healthy manner.
10. Ensure employees apply their right and obligation to stop an activity they have reason to believe may compromise the health or safety of themselves or others in the workplace.
11. Encourage major suppliers and contractors to maintain similar health and safety policies and programs.

This policy provides a framework for setting occupational health and safety objectives.

A handwritten signature in black ink, appearing to read "Carel Hooijkaas".

Carel Hooijkaas
CEO